The Department of Slavic Languages and Literatures in the Faculty of Arts and Science at the University of Toronto invites applications for a one year and five month contractually limited term appointment (CLTA) at the rank of Assistant Professor, Teaching Stream in Polish Language, Literature and Culture beginning August 1, 2021, or shortly thereafter, and ending on December 31, 2022.

The successful candidate must have a Ph.D. in Polish Culture or a related field by the time of appointment. The candidate must show excellence in teaching Polish language, literature and culture at a North American university. Candidates must have teaching expertise in a degree granting program at the undergraduate program level, including lecture preparation and delivery, curriculum development, and development of online material/lectures. Additionally, candidates must possess a demonstrated commitment to excellence pedagogical practices and a demonstrated interest in teaching-related scholarly activities. Excellent (native or near native) knowledge of Polish and of English is required, as well as knowledge of current teaching methodologies, culture-based instruction, and use of technology. Prior teaching experience in Polish as a second language at the University level in a North American program is required.

We seek candidates whose teaching interests complement and strengthen our existing program strengths. The successful candidate will teach undergraduate courses in language, literature and culture (both in the original and in translation). In addition, the candidate will be expected to organize Polish extra-curricular events.

Excellence in teaching and pedagogical inquiry can be found through teaching accomplishments, awards and accolades, presentations at significant conferences, the teaching dossier submitted as part of the application including a strong teaching statement, sample syllabi, course materials, and teaching evaluations, as well as strong letters of reference from referees of high standing.
Candidates are also expected to show evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial learning and working environment demonstrated through the application materials.

Salary to be commensurate with qualifications and experience.

For more information about the Department of Slavic Languages, please visit our home page at: http://sites.utoronto.ca/slavic/

All qualified candidates are invited to apply online by clicking on the link below. Applications must include a cover letter, a current curriculum vitae, and a complete teaching dossier including a statement of teaching philosophy, teaching evaluations and sample syllabi/course materials. Equity and diversity are essential to academic excellence. We seek candidates who value diversity and whose teaching and service bear out our commitment to equity. Candidates are therefore also asked to submit a 1-2 page statement of contributions to equity and diversity, which might cover topics such as (but not limited to): teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.

Applicants must also arrange to have three letters of reference sent directly by the referee via email (on letterhead, dated, and signed) to the Department Chair at: donna.orwin@utoronto.ca by the closing date. At least one reference must primarily address the candidate's teaching. PLEASE NOTE: this search is not using the University’s automatic solicitation and collection functionality for reference letters.

Submission guidelines can be found at: http://uoft.me/how-to-apply. Any inquiries about the position should be sent to the Department Chair, Professor Donna Orwin, at donna.orwin@utoronto.ca. All application materials must be submitted online.

All application materials, including reference letters, must be received in the department by January 6, 2021.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement
The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.

Accessibility Statement
The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.

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The Division of Human Resources & Equity